Parkdale
Evangelical Free Church

We're Hiring!

Lead Pastor

Parkdale Evangelical Free Church is seeking a Pastor to work alongside the Elders to provide spiritual leadership, Biblical teaching, and supportive shepherding to the congregation, with the aim of making disciples and equipping them for ministry.

Website
https://parkdalechurch.ca/

General Pastoral Qualities and Responsibilities

In leadership, the pastor collaborates with the elders to provide direction and oversight to the ministries of the church. This involves the mentorship of key leaders, coordinating with ministry and office staff, building a healthy culture of prayer, and directly contributing to some elements of the weekly service.

In teaching, the pastor is expected to preach on 36-48 Sundays per year, depending on the availability of lay preachers within the congregation or guest preachers. In addition, the pastor may find other opportunities and occasions to teach inside and outside the church context.

In shepherding, the pastor works with the elders to prepare people for membership and baptism, and liaises with small group leaders to ensure that pastoral care is provided. The pastor will also be involved in hospital visits, weddings, funerals, etc.

Our Church Community

Parkdale has approximately 40 active members and a weekly attendance of about 60. The congregation includes people from every major continent and every generation – united in fellowship and worship. We operate like a large family, celebrating what we have in common, while enjoying our diversity. This is represented by our ministries, with Sunday school, various small groups, and blended worship music. Parkdale has a high participation level in each ministry.

Parkdale has a board of deacons that administrates the finances, building, and congregational events of the church, while the elders group works closely with the pastor, offering support and accountability.

Parkdale is associated with the Evangelical Free Church of Canada, subscribing to its Statement of Faith, its Kingdom-Minded Ethos, and its Code of Ethics.

History & Location

Founded in 1957, Parkdale is centrally located on the border of Victoria and Saanich and is a short bus ride from downtown and other city hubs. Its is located in a residential neighbourhood with a park across the street on one side, and a Baptist Housing residence on the other side. Within walking distance, there are two elementary schools, multiple small shops, and various supportive housing complexes. Parkdale's sanctuary can hold 160 with a full basement which also houses our Daycare.

Ministry & Mission

Parkdale's mission statement, "Passion for God, Compassion for People" describes how we carry out the Great Commission (making disciples) by following the Great Commands (loving God and our neighbor).

Parkdale currently operates three mid-week small groups for fellowship and Bible study and has run special programs like Alpha and Freedom Sessions. Discipleship also occurs through one-on-one relationships and ministry teams

Parkdale owns and operates a full-time Daycare that is licensed for 41 children. It employs 7-10 staff and has served the community for 50+ years. They have also integrated Bible stories into their curriculum, read by the Parkdale pastor. The Daycare has provided many opportunities to bless staff, children, and parents.

Parkdale currently hosts two church plants on Sundays and co-hosts a youth group led by another church.

Parkdale supports the greater kingdom work of our EFCC denomination and participates in local events held by CityReach Victoria. We also support missionaries (local and global – currently one in Kenya and one in El Salvador) and have sent teams to Mexico and Kenya.

Qualifications

- Education: Applicants should have completed a degree, majoring in Biblical/Theological Studies or Christian Ministry. Exceptions may be made for applicants who have significant ministry experience, who are still working on a degree and committed to completing it.
- Experience: Applicants should have at least 3 years of pastoral experience in an English-speaking setting. This can include roles such as Youth Pastor, Associate Pastor, Missionary, etc.
- It is highly preferable if the applicant is currently eligible to work in Canada.

Salary

- Salary will be calculated based on EFCC guidelines (estimate: $70,000-90,000) based on experience and education.
- Health Benefits are provided through the EFCC provider, “Simply Benefits”
- Professional development fund for books, supplies, classes, retreats
- Reasonable moving expenses: upon request
- The church is willing to explore assistance with housing costs for the sucessfull applicant.

How to Apply

If, having read our information and prayerfully considered it, you feel called to apply for this position we would be pleased to hear from you. To apply, please send the following to our Search Committee at parkdnom@gmail.com:

- *A cover letter expressing why you are interested and how your experience has prepared you for this ministry with us.*
- *A current resume listing relevant educational and ministry experience.*
- *A summary of your faith journey.*
- *Your philosophy of ministry.*

Applications will be received until September 30, 2026 or until a suitable candidate is found. The pastoral search committee will carefully review all applications after this date. Selected candidates will be contacted for further conversations and possible interviews.

The successful candidate will be required to pass a criminal record check

*Please **click here** for a full job description*